

EXHIBIT N



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Every year, we help 22 million Americans with their taxes, giving us a pulse of our country. Our new insights report highlights stories of American perseverance throughout the past year, and shows that Americans changed the workforce and became smarter with money.

Check out the full report, Insights on American Perseverance, here: <https://hrblock.io/3pD8Bur>

#personalfinance #smallbusiness #entrepreneurship



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Commerce and Chill

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We are attempting to reach 200 subscribers by this Thursday for the premiere of our 100th episode! WE ARE ONLY 7 SUBSCRIPTIONS AWAY! Help us reach our goal for our business podcast!

<https://youtu.be/HAxJYcZPJ8>

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Gary Lee Fishman

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Is Block merging with Square?

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"When you're a solo-funded restaurateur, it's like 'Cutthroat Kitchen' out there every day."

Chef Shanita McAfee-Bryant was ready to quit cooking before a pilot program with [Urban League of Greater Kansas City](#) connected her to a Block Advisors tax pro. That financial coaching, along with a micro-grant, has reignited a spark to get her back in the field. We are proud of work at H&R Block to partner with Black business owners in Kansas City. Read how we kicked off this program: <https://hrblock.io/3q3wbAQ>



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Congratulations to our new Vice Presidents Tom Gannon and Nicki Cole! Their unique talents and expertise will play an important role in continuing our transformation.

Join us in celebrating our new leaders and find out more about their roles here:

<https://hrblock.io/3J1dbva>

[#leadership](#) [#finance](#)

Meet our new
vice presidents
at H&R Block.



Tom Gannon
Vice President and Chief
Government Relations
Officer



Nicki Cole
Vice President
Technology, Small Business
and Financial Services

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Our thoughts go out to our associates, franchisees, customers and communities who have been affected by tornadoes in the South and Midwest. Helping others is what we do. Today, H&R Block made a donation to the [American Red Cross](#), and we hope you will join us in supporting the communities impacted by donating here: <https://hrblock.io/3oXNTGn>



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With 10,000 tax offices nationwide and the ability to help people both virtually and in person, H&R Block tax pros have more ways to help their community and grow their skills. Put your knack for numbers to work and apply today: https://lnkd.in/gj_u8WA5

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Members of the Global Consumer Tax team, including leaders from Kansas City and from across the nation, took some time to volunteer with [Heart to Heart International](#) during a recent leadership meeting. In less than one hour the team assembled 450 [PowrServ](#) hygiene kits, which will be distributed domestically to areas impacted by natural or manmade disasters.

[#corporate-social-responsibility](#) [#volunteer](#)



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We're looking for experienced team leaders who can take a group of savvy individuals under their wing and take their performance to even greater heights. Is this you? Apply today: <https://lnkd.in/gVdPrQqJ>

#nowhiring #careers #jobs



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H&R Block President and CEO [Jeff Jones](#) shared his views on Block's digital transformation with [Fast Company's Stephanie Mehta](#) as part of their Agenda 2022: "We're really turning that entire model on its ear because we know that the majority of taxpayers really across all the income levels still want help from somebody, they want that expertise."

He was joined by CEOs [Marc Harrison](#) and [Gina Drosos](#) for a discussion of how digital transformation is affecting every aspect of business.

Listen to what they had to say here: <https://lnkd.in/g4EWR-cY>

[#leadership](#) [#technology](#)



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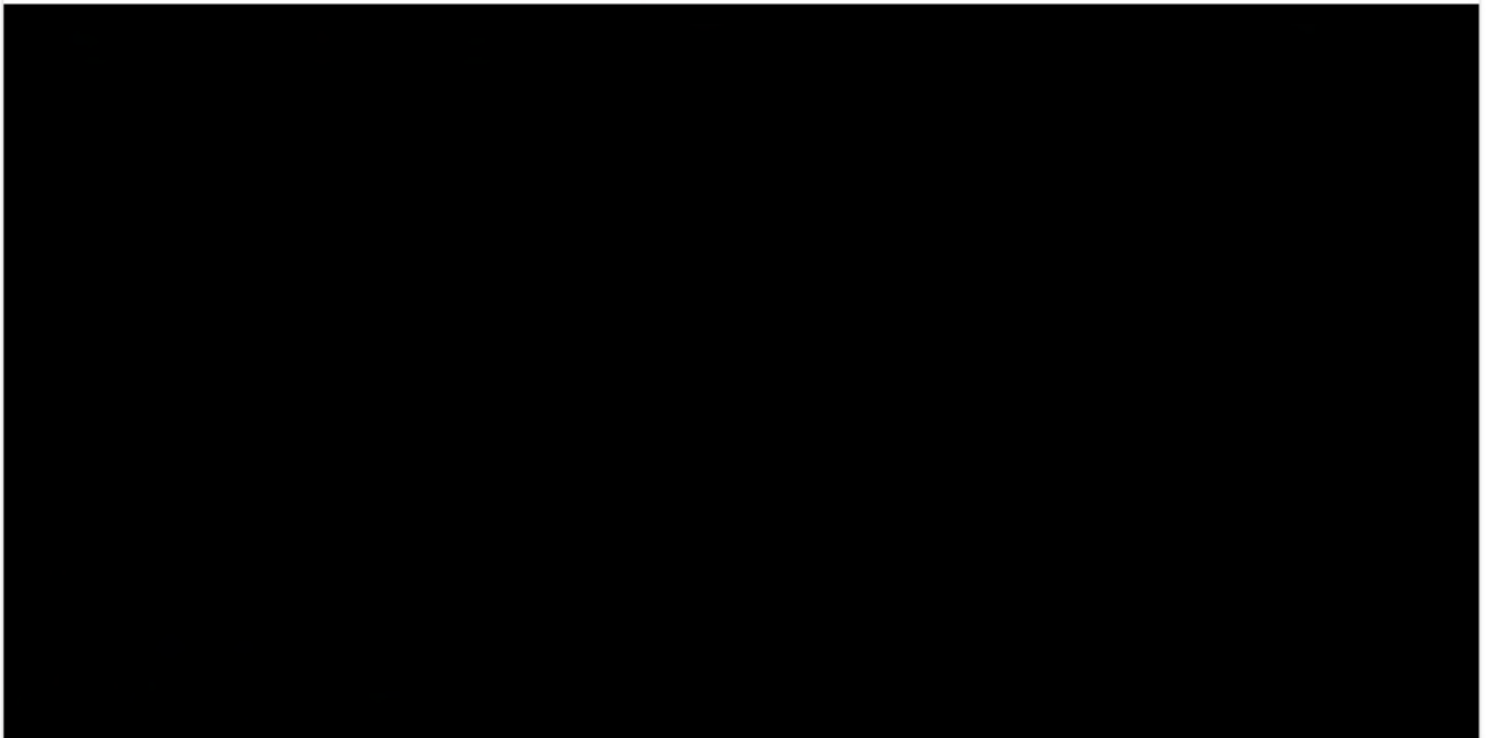
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Earlier this year, Kirk Stewart of Louisville, nominated his community for a Make Every Block Better project supported by H&R Block and [Nextdoor](#). "We wanted to add green spaces to the neighborhood so people could enjoy them."

Recently, Fort George Park in Old Town received upgrades giving the neighborhood a place to hold meetings, host barbecues and parties, and play outdoor games. It's all part of H&R Block's goal to uplift communities across the country by bringing people together.

<https://hrblock.io/3kH2QKF>

[#MakeEveryBlockBetter](#) [#purposedriven](#)



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